

NEWSLETTER

LOCAL 2026, AMERICAN FEDERATION OF TEACHERS, AFL-CIO
1700 SPRING GARDEN STREET, PHILADELPHIA, PA 19130 Richard Keiser, Editor

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CLASSIFIED EMPLOYEES NEGOTIATING TEAM REQUESTS MEMBERS' JOB DESCRIPTIONS *by Janet Liss*

The Classified Employees' Negotiating Team invites members of the CE Unit to speak to Team members about any issues they are concerned about. In particular, the Team requests that all CE members submit copies of their original job descriptions to Rhonda Simpson at rsimpson@ccp.edu Rhonda can also be reached by phone at extensions 8393 or 8383.

Members of the Team are as follows:
Clyde (Marty) Gay (Technical Services),
Elise Hickerson (Student Records and

(continued on page 3)

HIGHER EDUCATION DAY IN HARRISBURG COMING UP ON MAY 23 *by Evan Seymour*

Interested in your salary, medical benefits, and support for CCP curricula, programs, and students?

Then you will want to be on the bus for Harrisburg **Tuesday, May 23, 2006.**

Our union and the CCP Board are co-sponsoring this trip to Harrisburg, where teams of faculty, staff, and students will call on Pennsylvania State Legislators to thank them for support they have so far given public community colleges and to encourage them to increase that support.

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FSFCCP NEWSLETTER

The *FSFCCP Newsletter* contains news of the activities of the Faculty and Staff Federation of Community College of Philadelphia as well as official Federation announcements. The *Newsletter* is normally published monthly except during July and August.

The Faculty and Staff Federation of Community College of Philadelphia represents over 1,800 faculty and staff at Community College of Philadelphia. Our union, AFT Local 2026, consists of three bargaining units: Full-time Faculty, Classified Employees, and Part-time/Visiting Lecturer Faculty. We are affiliated with the American Federation of Teachers, an AFL-CIO union, with AFT Pennsylvania, and with the Pennsylvania AFL-CIO.

The official *Newsletter* is intended for news articles from leaders about developments related to the union. Opinion pieces from members or other personal articles are published in *Voices in the Union*. Another venue for opinions is the Federation's Discussion List; if you are not signed up, go to our web page www.aft2026.org and click on the link (first page, on left) for the Discussion List.

Deadlines for submission to the *Newsletter* are usually **on the first of the month**. Submit articles to the Editor by e-mail (danno1263@aol.com or dmedio@juno.com) or send a copy on disk (no hard copy please) to 1700 Spring Garden St., Room BR-63, Philadelphia, PA 19130.

Office phone: 215-751-8600

Executive Committee

Co-Presidents:	Karen Schermerhorn John Braxton
Treasurer:	John Majewicz
Secretary:	Ruth Baker
CE Co-Chairs	(vacancy) Cynthia Reid
FT Co-Chairs	Frank Bartell Pascal Scoles
PT/VL Co-Chairs:	Mark Kimmelman Ken Moberg
Spring Garden Campus Representatives	Jim Cochran Roger Garbett
Community Services Campus Representative	Sue Ellen Liebman

The next issue of the Newsletter will be June 2006. Please send all submissions to:

danno1263@aol.com or
dmedio@juno.com by
noon on **June 1, 2006**

Notes from the Editor:

This week there will also be a special *Newsletter* for the Classified Unit's Election of a Co-Chair. That issue plus this one are my last before I go on sabbatical, and when I return in January it will not be possible for me to resume the editor's job as I will be occupied with a new position in the English Department. Once again I thank Dan Medio (CE, Audio-Visual Department) for replacing me as Editor.

Working with the *Newsletter* has been an enormous pleasure, and I'm appreciative of the help given by the Executive Committee—notably Ruth Baker, who places the e-version of every *Newsletter* on the Federation's web page, and Karen Schermerhorn, who proofreads diligently.

Richard Keiser



(Higher Ed Day, continued from page 1)

The bus leaves from 17th and Spring Garden Streets at 8:00 AM and returns to the College by approximately 3:30 PM.

There is a briefing session for the Harrisburg bound **Thursday, May 18 at 1:30 PM in the Boardroom, M2-1.**

To sign up for this trip, get your name, address, zip code, and telephone number to Evan Seymour by May 11:

eseymour@ccp.edu or

215-751-8956



(Classified Unit's News, continued from page 1)

Registration), Janet Liss (Financial Aid), Denis Michalski (Plant Operations), Cynthia Reid (Financial Aid—also Co-Chair of the CE Unit), Rhonda Simpson (Library), and Jackie Williams (Student Assistance Center).

CE Co-Chair Election

The Classified Employees are in the process of holding a special election for Co-Chair of the Bargaining Unit to replace Denis Michalski, who resigned. However, Michalski is continuing on the Negotiating Team. ■



FEDERATION AND BOARD NEGOTIATING TEAMS TRY INTEREST-BASED BARGAINING *by Karen Schermerhorn and John Braxton*

The Federation and Board's Negotiating Teams participated in Interest-Based Bargaining on Friday, April 21 and Saturday, April 22, in sessions facilitated by Susan Woods from Cornell University's School of Industrial and Labor Relations. In attendance were members of the negotiating teams from the College and from each of the Federation's three bargaining units.

Topics covered include

- Professional Development for FT, PT/VL and Classified Staff;
- College administering of the PT faculty medical benefits plans; and
- The FT/PT ratio.

Interest-Based Bargaining is characterized by an emphasis on solving problems rather than achieving specific contract proposals. Ground Rules agreed to by the Federation and administration emphasize listening and not interrupting; asking questions for clarification; focusing on problems, not on people; being creative and creating options; and open and frank discussion. The groups will meet again in sessions facilitated by Ms. Woods on Thursday, June 8 and Friday, June 9.

Although it is too early to know if the Interest-Based Bargaining approach will be productive, we believe the seriousness of the issues in this round of negotiations dictates that we explore this new method of finding a solution to the problems that we face. ■



THANKS TO VOLUNTEERS WHO HELPED IN THE FACULTY COUNCIL ON EDUCATION ELECTION *by John Majewicz*

The Federation Elections Committee (Christine Coppa, Patty Goldentyer, Bronwyn Lepore and Mark Piazza), together with dedicated Federation volunteers (Fay Beauchamp, Elaine FeinCalvin, Richard Keiser and Rosemary McAndrew), really helped the Federation tremendously with the Faculty Council on Education mailing and vote-tally. If I failed to mention the name of someone who volunteered, then please let me know!

Thank you!

Note: Preliminary results of this election appear below, pages 4 to 7. ■



**PRELIMINARY RESULTS (as of April 25)
OF THE ELECTION FOR THE
FACULTY COUNCIL ON EDUCATION
from the Elections Committee:**

Christine Coppa, Patricia Goldentyer, Bronwyn Lepore and Mark Piazza

The Elections Committee has completed the count of the ballots in the recent Faculty Council on Education elections. Copies of the Elections Committees notes of the count are available for review in the Federation Office, BR-63, by request.

Please note the following:

- The number of representatives to which each department is entitled is listed beside each department. The first figure indicates the number of Full-time reps, the second figure indicates the number of Part-time/Visiting Lecturer reps.
- Where a department is entitled to more than one representative, names are listed in alphabetical order. Where there is more than one alternate, names are listed in descending order in accordance with number of votes received, and the number is listed beside each name.
- Where individuals have won races for both departmental and at-large positions, they will be contacted and asked which position they wish to hold. These individuals are denoted by an *. Because of this situation, it is possible that some individuals currently listed as alternates will in fact be representatives, and some shown as not winning a position will in fact have positions on the Council. These changes will be reflected in the final report.
- Where write-in candidates have won positions as representatives or alternates, they will be contacted to ask if they are willing to serve. These individuals are denoted by (WI).
- Where individuals have tied for positions, they will be asked to decide who shall serve in the given position. These individuals are denoted by (T)

Once all races have been resolved, a final report will be issued.

(Results follow on next three pages)

FT Reps at large

REP Steve Jones 111
 Alison Tasch 92*
 Margaret Stephens 65*
 Ellie Cunningham 64
 ALT Fay Beauchamp 61*
 Dave Prejsnar 55*
 Grace Flisser 54*
 Edward Forman 37*
 Cynthia Walls 21
 Catherine Kurimchak 13
 Cynthia Sheehan 10
 Kerri Armstrong 1 (WI)
 Ola Bailey 1 (WI)
 Heidi Braunschweig 1 (WI)*
 Elizabeth Cantafio 1 (WI)
 Elizabeth Healey 1 (WI)
 James Healey 1 (WI)*
 Jose Mason 1 (WI)
 Shirley Niederberger 1 (WI)
 Gloria Ware 1 (WI)

PT Reps at large

REP Alan Gasior 2 (WI)
 Ken Moberg* 2 (WI)
 Thelma Arnold Smith 1 (WI) T*
 William Atkinson 1 (WI) T*
 Zeb Kendrick 1 (WI) T
 Vilma S. Lopez 1 (WI) T
 Betsy McCoubrey 1 (WI) T
 Pattison Mungai 1 (WI) T*
 B. G. Shinde 1 (WI) T*
 Ed Taylor 1 (WI) T*
 Stasia Zabski 1 (WI) T

Academic Computing 1/1

FT Rep Don Friel (WI)
 PT/VL Rep VACANT

Art 1/1

FT Rep Sarah Iepson
 PT/VL Rep VACANT

Auto Tech -1/1

FT Rep Dan Reed
 PT/VL Rep VACANT

Behavioral Sciences 1/3

FT Rep Heidi Braunschweig (WI)
 FT Rep Alt Richard Frei (WI)
 PT/VL Rep Frank X. Mitchell (WI)
 Albert Myer
 John Spychalski

Biology 1/1

FT Rep Kerri Armstrong 2 (WI) T
 Ola Bailey 2 (WI) (T)
 Linda Powell 1 (WI)
 PT/VL Rep B. G. Shinde 1 (WI) (T)*
 Ed Taylor 1 (WI) (T)*

Business and Industry 0/1

PT/VL Rep VACANT

Centers for Adult Learning 0/1

PT/VL Rep VACANT

Chemistry 1/1

FT Rep Susan Gimm
 PT/VL Rep Lucy Paramo

Clinical Lab Tech 1/1

FT Rep Lynn Schaaf
 PT/VL Rep VACANT

Computer Information Systems 1/2

FT Rep Dan Melamed
 PT/VL Rep Bill Atkinson (WI)

Counseling 1/1

FT Rep Todd Jones
 FT Alt Cynthia Walls
 PT/VL Rep Diane Brisbon

Dental Assisting/Hygiene 1/1

FT Rep Theresa Grady
 PT/VL Rep Mary Frances Cummings

Design Technology 1/1

FT Rep VACANT
PT/VL Rep VACANT

Diagnostic Medical Imaging 1/1

FT Rep Sally Rensch
PT/VL Rep Elizabeth Garnett

Dietetics 1/1

FT Rep Dorothy Koteski
PT/VL Rep VACANT

Economics and Accounting 1/1

FT Rep Jack Topiol (WI)
PT/VL Rep David Berman (WI)

Electronics 1/1

FT Rep VACANT
PT/VL Rep VACANT

English 2/4

FT Rep Lakshmi Gudipati 35
Fay Beauchamp 27*
FT Alt Alison Tasch 25*
Olga Dugan 18
Grace Flisser 14*
Edward Forman 12*
Ellie Cunningham 7*
Gloria Ware 1 (WI)

PT/VL Rep Robert Simonson (WI)

Foreign Languages 1/1

FT Rep VACANT
PT/VL Rep VACANT

Health Information Technology 1/1

FT Rep VACANT
PT/VL Rep Patricia Sears

GED 0/2

PT/VL Rep Thelma Arnold-Smith (WI)
Pattison Mungai (WI)

History and Philosophy 1/1

FT Rep Dave Prejsnar
PT/VL Rep Sue Ellen Liebman

Learning Lab 1/1

FT Rep Margaret Stephens*
PT/VL Rep Brenda Sherman

Library 1/1

FT Rep Jae Fisher
PT/VL Rep VACANT

Marketing/Management/Hospitality Tech 1/1

FT Rep James Healey
PT/VL Rep VACANT

Mathematics 2/2

FT Rep Atish Bagchi
Geof Schulz
FT Alt Joanne Darken 1 (WI)
B. Clark Loveridge 1 (WI)
PT/VL Rep Mohamed Teymour

Medical Assisting/Office Management 1/1

FT Rep Deborah Rossi
PT/VL Rep VACANT

Music 1/1

FT Rep Horatio Miller
PT/VL Rep VACANT

Non-credit 0/1

PT/VL Rep VACANT

Nursing 1/1

FT Rep Jean Forsha-Byrd
PT/VL Rep VACANT

Office Administration 1/1

FT Rep VACANT
PT/VL Rep VACANT

Photographic Imaging 1/1

FT Rep Jon Spielberg (WI)
PT/VL Rep VACANT

Respiratory Therapy 1/1

FT Rep Frank Alsis
PT/VL Rep VACANT

Physics 1/1

FT Rep Randy Libros

Social. Sciences 1/2

FT Rep Ed Marrits
FT Alt Nicole Vadino (WI)
PT/VL Rep Ken Moberg (WI)*

**HIGHLIGHTS OF REPRESENTATIVE COUNCIL MEETINGS**

by Karen Schermerhorn

At its **April 4, 2006, meeting, the Representative Council:**

- voted to withdraw from arbitration a Classified Employee grievance on **Job Postings**;
- approved a motion to endorse **James R. Roebuck, Jr. (D-Philadelphia), Babette Josephs (D-Philadelphia) and Larry Curry (D – Montgomery and Philadelphia)** for re-election to positions as State Representatives and to contribute \$500 from the Federation's Political Action Fund to the campaigns for each; and to contribute \$500 from the Federation's Political Action Fund toward the City Council campaign of **Michael Nutter, City Councilman from District 4**, who has introduced a Resolution in City Council advocating that, over the next five years, the City gradually increase its support for Community College of Philadelphia until it achieves the originally-legislated 33 1/3 per cent local sponsor support for the College;
- approved a motion that the Federation Executive Committee, Negotiating Teams, and strike-readiness team members participate in **Strategic Planning** sessions during May and June, with facilitator Mark Richard of Miami Dade College;
- approved continuing membership in **Jobs with Justice** and the paying of annual dues of \$1080;
- approved purchase of ¼ page ad and three tickets to the **Jobs with Justice Solidarity Awards event** at a cost of \$250;
- voted to contribute \$100 to **Take Our Daughters and Sons to Work Day**, to defray costs of lunches for participants;
- approved a contribution of \$100 to the **All Star Labor Classic**, the Philadelphia Labor Community's fund raising event for United Cerebral Palsy;
- approved purchase of one ticket to the **Workers' Memorial Day Breakfast** and a contribution to the sponsoring organization, **PhilaPOSH**, for a total of \$100;
- voted to contribute \$100 to the **Machine Tool and Die Local 155, United Electrical, Radio, and Machine Workers Union**, locked out from two work sites;

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(Highlights of Rep Council, continued from previous page)

- approved the following as **Federation delegates and alternates to the Philadelphia Council AFL-CIO**: Delegates – John Braxton, Mark Kimmelman, John Majewicz, Cynthia Reid, Karen Schermerhorn; Alternates – Frank Bartell, Pascal Scoles, Evan Seymour, Carol Stein;
- approved a proposal to change the **Summer Calendar** to allow for the College to be closed on Monday, July 3, 2006, and to be open on Friday, July 7, 2006;
- voted to oppose the **Anti-Gay Marriage Amendment** being proposed in the Pa. House and to write letters to House members from Philadelphia and the surrounding counties.

At its **April 25, 2006 meeting, the Representative Council**

- voted to contribute one half of the expenses for **refreshments at Graduation**, to a maximum of \$750;
- accepted the preliminary report of the **election of delegates and alternates to the Faculty Council on Education**;
- set its next meeting for **Tuesday, June 13, 2006, at 2 PM**;
- approved **Federation Released Time**, as follows:
 - for Summer I, 2006: one section for John Braxton, Co-President, and one for Mark Kimmelman, PT/VL Unit Co-Chair;
 - for Summer II, 2006, one section for John Braxton, Co-President;
 - for Fall, 2006: three sections for Karen Schermerhorn, Co-President; two sections for John Majewicz, Treasurer; and one section each for John Braxton; Ruth Baker, Secretary; Frank Bartell and Pascal Scoles, Co-Chairs, FT Unit; Mark Kimmelman and Ken Moberg, Co-Chairs, PT/VL Unit; Jim Cochran, Grievance Chair; and one section each of Extended time for the CE Co-Chairs (Cynthia Reid, and one CE Co-Chair to be elected in the ongoing election to replace Denis Michalski, who recently resigned his position as CE Co-Chair);
- voted to return to the **Newspaper Guild** to respond to the request for representation by FSFCCP employees, taking the position that the Federation is willing to recognize a bargaining unit of all non-supervisory, permanent employees;
- approved a motion to transfer the administration of the **College Scholarship for Academic Excellence (formerly the Faculty/Staff Scholarship)** from the Financial Aid office to the Institutional Advancement office;
- approved a contribution of \$100 to the **Coalition of Labor Union Women** to become a sponsor and purchase three tickets to its **Working Women's Awareness Week Awards Reception**;
- approved a motion that **88 14-week sections** and **25 Midsummer sections** are acceptable numbers of sections to be offered in Summer 2006. ◻

AFT KATRINA DISASTER RELIEF FUND

from Inside AFT—Week of May 1

The last week's contributions take us past \$1,272,000, and the grateful thanks continue to come in, including this: **"You will never understand how much good you all did with the check for \$500. I can finally cover the opening in the ceiling of my room that was damaged by the hurricane. The money helps, but to know that people care is the most important lesson in all of this."**-Y.S., La.

States with donations exceeding \$1,000 this week are: **California**, \$8,221; **Illinois**, \$4,945; **Pennsylvania**, \$1,020; and **Georgia**, \$1,000. Affiliates with donations of more than \$1,000 include **California Federation of Teachers**, \$3,500; **West Suburban (Ill.) Teachers**, Local 571, \$1,375; **SW Suburban (Ill.) Federation of Teachers**, Local 943, \$1,310; **Petaluma (Calif.) Federation of Teachers**, Local 1881, \$1,065; and **Atlanta (Ga.) Federation of Teachers**, Local 1565, \$1,000.

More than 10,200 members have now received AFT donations of \$500. To make a tax-deductible contribution, go to <http://www.aft.org/katrina>. Every penny goes to hurricane relief, and donations from members will be credited to their state's totals. ■



NON-CCP E-MAIL ADDRESSES NEEDED

by Ruth Baker

If you have a non-CCP email address, please send it to the Federation so we can stay in touch with you in the event of a system outage or future job action. Just send an email from your alternate e-mail account to rlb2026@yahoo.com with a brief message telling us who you are (sometimes an e-mail address doesn't exactly match a person's name...). For example: 'I am a Federation member and this is my alternate email address.' Signed, John Q. Union Member [insert your first and last name].

Also, there is an on-line 'address update form' on the Federation's web site, <http://aft2026.org> for your convenience. If your email address is somewhat cryptic, just remember to include your name on the form so we know who you are!

If you do not have an alternate e-mail account, numerous options are available that are free or low-cost. Just send an e-mail to rlb2026@yahoo.com or contact the Federation office (215-751-8600) for further information. ■

COMMUNITY COLLEGE OF PHILADELPHIA
Board of Trustees

The following list of CCP Board members was recently announced. It reflects the addition of six new Board members to fill vacancies and expired terms. New members are marked with asterisks.

by Karen Schermerhorn

Johnny J. Butler Esquire *

Booth & Tucker, LLP
 1617 JFK Boulevard, Suite 1700
 Philadelphia, PA 19103

Mr. Thomas J. Butler

6926A Cresheim Road
 Philadelphia, PA 19119-2501

Rhonda R. Cohen, Esquire

7309 Huron Lane
 Philadelphia, PA 19119

Mr. Michael G. Crofton

President and CEO
 The Philadelphia Trust Co.
 1760 Market Street, 2nd Floor
 Philadelphia, PA 19103

George E. Davis *

735 Righters Mill Road
 Penn Valley, PA 19072

Varsovia Fernandez *

Executive Director
 Greater Philadelphia Hispanic
 Chamber of Commerce
 200 South Broad Street, Suite 700
 Philadelphia, PA 19102

Sallie A. Glickman *

Executive Director
 Philadelphia Workforce Investment Board
 1601 Market Street, Suite 1500
 Philadelphia, PA 19103

Daniel P. McElhatton, Esquire

Christie Pabarue Mortensen & Young P.C.
 1880 John F. Kennedy Blvd., 10th Floor
 Philadelphia, PA 19103

Mr. Albert B. Murphy, III

Principal
 PMG Advisors, LLC
 100 Four Falls Corporate Center, Ste. 600
 West Conshohocken, PA 19428-2961

Dr. James R. Roebuck, Jr.

State Representative
 4800 Baltimore Avenue
 Philadelphia, PA 19143

Ms. Carole I. Smith

Executive Director of the Mayor's
 Commission on Technology
 990 Spring Garden Street, 7th Floor
 Philadelphia, PA 19123

Ms. Dorothy Sumners Rush

1019 West Allens Lane
 Philadelphia, PA 19119

Mr. Gilbert A. Wetzel

Managing Director
 Mayer & Associates
 c/o 3 Earles Lane
 Newtown Square, PA 19073

Jeremiah J. White, Jr. *

Chairman
 Osiris Group, Inc
 3701 Market Street
 Philadelphia, PA 19104

Marcellette Wise Ellison *

Director of Commercial Capabilities
 GlaxoSmithKline
 3 Franklin Plaza
 Philadelphia, PA 19102



IN MEMORIAM: JOANNE LAWTON

by the Curriculum Facilitation Team:

*Elaine Atkins, Warren Berman, Vijay Chauhan, Cindy Giddle,
Larry MacKenzie, Marge Niven, Barbara Spadaro, and Pete Watkins*

“When’re you coming back?” one of us from the Curriculum Facilitation Team was asking her on the phone, back in March. Slowly, Joanne Lawton was healing, getting back her strength.

“In a month or two,” she said. “But I’m coming to the college next week to see you all.”

“It’ll be great to see you.”

“Same here,” she said, laughing her soft throaty laugh.

We believed she was fine. We took for granted that we would see her that next week, just as she said. But a few days later, we learned that Joanne was gone, that she had died suddenly on March 19th. It was hard to take this in. We immediately missed her very much, and we’ve been mourning her loss. She was a fine human being, always professional, effective, helpful and kind, a wonderful lady who will be missed and remembered with affection by all of us on the CFT and by many other friends and colleagues.

In our memories, we see Joanne in the CFT office, sitting before the computer, maybe polishing a document’s format, or preparing finished course proposals for a meeting, or maybe sorting through disks or scribbling notes on stick-ons. Or we remember her pulling out documents like a magician from the filing cabinets, joking with a friend, or showing one of us how to paginate a recalcitrant document or finesse some mysterious vagary in Word. Some of us vividly recall Joanne’s recorded voice, which over the years we heard on many phone messages: that friendly voice with a reminder about a meeting, news of a fax that had just come in, or a question about a revised course proposal or a document needed in the office.

Looking back, we celebrate Joanne’s integrity, her quiet warmth, her steady, productive, and reliable ways of working, her caring for others, and her sense of humor. She was always—always—quickly responsive to requests for information or help; willing to help out even with last minute requests, she contributed greatly to the curriculum office’s operational success. Joanne was remarkable for her kindness; even if someone asked for the third time in a semester if documents go into the fax machine face up or face down, she never showed the least impatience. We all will miss Joanne’s low keyed manner, her desire to get things done sooner rather than later and her intelligence. Her teaching ability, kindness, humor and patience also made Joanne a wonderful supervisor of the office’s work-study students; those who got to know her respected and liked her, and of course were saddened with the rest of us by her sudden passing.

(continued on next page)

(Joanne Lawton, continued from previous page)

Elaine Atkins and Joanne Lawton enjoyed a good and successful working relationship in the Curriculum office for nearly ten years. Like Elaine, the rest of us on the Curriculum Facilitation Team developed a strong trust in Joanne and admired her basic decency. She was a very private person, but those who worked with her longest came to know that she cared deeply for her children, grandchildren, and great grandchildren, and of course, Al, her partner of many years.

Joanne was a compassionate person, sincerely interested in the welfare of others. This was shown even in the smallest of ways. Joanne was the kind of colleague who would pause in the hallway and ask, “Are you okay? I saw you limping as you were coming from the garage” or say, “I was worried about you the whole weekend. Did you find your lost pocketbook?” or slow you in your too-hurried stride to say, with a smile, “You take it easy now.”

What surely stays of Joanne Lawton, in memory, are her generous spirit and the little acts that none but a sensitive soul could have engaged in.

Good bye Joanne. We’ll remember you, with high regard, for a long, long time.



IN MEMORIAM: EVELYN CLARKE, 1921-2006
by Jerry Price

Evelyn was fortunate to be sent to good schools in New Jersey. In high school she was very athletic, playing baseball, field hockey, track and field, and even football. Attending Smith College shaped her ideas on the status of women in society. In the forties she married a renowned physician who was on the staff at the University of Pennsylvania, but the marriage ended in 1960. She then struck out on her own, attending Penn and ultimately earning a masters degree in chemistry in 1968. After working at Sadtler Labs in Philadelphia, she came to CCP in 1970. She loved the academic work life at the College. Then in the early '70s she met an attorney, whom she married, and left CCP to move to New England for what she thought was a new life. Sadly, this marriage ended quickly, and she returned to CCP, essentially starting her career here over from scratch. She purchased a home a few blocks from the Spring Garden campus. Now she settled in

(continued on next page)

(Evelyn Clarke, continued from previous page)

earnestly to teach analytical, physical, and general chemistry, which she did for nearly three decades.

Evelyn's English revealed a polished liberal arts background although she enjoyed using street vernacular when she thought it appropriate. She had a biting wit. Her comments in meetings were unrestrained and in private were unprintable. She respected academic achievement, but she held a science education above liberal arts education. College administrators were not her favorite people, and her characterizations of them were unforgettable.

She never forgot she was a mother. Her three children testify to her kindness. She spent little on herself but denied them nothing. She spoke glowingly of her forthcoming family reunions in New York or New England.

She had strong feelings about how the classroom should be handled. Her classroom style was authoritarian. She bemoaned the relaxed discipline of students at CCP compared to her own background. A student never dared to come late to her class. Nor would one come back into the room after leaving during the class period. A student soon learned that in her class the professor was preeminent.

Evelyn was a longtime feminist. She supported the Faculty Federation at CCP and served on Rep Council. However, she did not mince words if the Federation did something to her dislike. She could be charming in an agreeable social situation but pugnacious where her values were impugned.

She was a private pilot.

Independent, self-assured, opinionated and outspoken, Evelyn Clarke is to be respected for living life her way even as she was dealt some shattering blows. One of her lifelong colleagues recently remarked that Evelyn is probably telling St. Peter how to run things now. ■



IN MEMORIAM: DONALD SLAVIN, 1936 -2006*by Jerry Price*

After graduating from Bucknell University Donald Slavin worked in the 1960s for Sadtler Research Laboratory in Philadelphia, rising to Vice President. As part of the job he traveled the country, giving seminars in analytical spectroscopy, a field which provides a basis for understanding the behavior of chemical molecules. At Sadtler he gained experience in corporate management and personnel problems. Had money, power and ego gratification been his passions, he would have remained at Sadtler. But teaching was to allure him, and he came to CCP in 1968 to become one of the first permanent faculty members. In 1972 he assumed the chairmanship of the Chemistry Department.

Don's seminar work led easily to classroom teaching of organic chemistry. Over the years he developed a modern organic chemistry course which was enriched by his substantial knowledge of spectroscopy. It was taken by generations of pharmacy, medical, dental, nursing, veterinary, and science students. So widespread was its reputation that students from other colleges would wait until summer to take organic here rather than at their home institutions. His classroom style was low keyed and conversational, sprinkled with relevant and humorous anecdotes. To support his teaching he built an extensive library of science books in his home office. He often quipped that his home would someday collapse under the weight of his library.

His daily routine was to teach early mornings, see to Department matters, attend meetings, and leave campus in early afternoon. But this was only half of his day. At home he was soon on the phone with College faculty, department heads, administrators, and students. Face to face or on the phone, he loved conversation. A two minute phone call to him could easily develop into a thirty minute excursion which would invariably include several of his interesting stories. When called, he was frequently already on the phone with someone else from CCP.

He despised drawn out business meetings. In industry he worked out a clever scheme to deal with this. During a prolonged meeting he instructed his secretary to enter with a sense of grave urgency and hand him a note. He would read the note, his face becoming serious and concerned. He would then fold the note, put it in his pocket and slowly rise and slip out to attend to some urgent matter which apparently only the Vice President could fix. Of course, all this was contrived to allow him to escape from the meeting.

Don had a pragmatic understanding of certain business matters. If the Department office needed a new coffee maker, Don understood that the business office purchasing agent might view such spending as frivolous. Ordering a coffee maker by name might be rejected; it might be better to use less direct language. Instead Don would write out a purchase order for a 110 volt heating unit capable of warming distilled water to dissolve the soluble extract from roasted arabaca beans and separate the resulting solution with filter paper to give a useable filtrate. The purchase order now would come back happily approving this worthwhile educational laboratory device.

(continued on next page)

(Donald Slavin, continued from previous page)

Don was early enthralled by the home computer, and he would spend hours in front of his first computer, a Macintosh classic which boasted a seven inch screen. During a phone call he could be heard working out some problem on the computer as he spoke on the phone. He became the touchstone for Chemistry Department faculty members' computer problems. He was a Mac devotee.

Don served as the Chemistry Department Head for an astonishing quarter century. One day in 1987 he got a telephone call from the American Chemical Society in Washington, D.C., the national society devoted to the chemical profession. Would he agree to an evaluation of the Department as part of a study of two year colleges? The evaluation was to see the Department as it is from day to day and not after extensive preparation. The Department members agreed with caution. The team came and stayed several days, touring the labs to view the benches, hoods and sinks which Don had purchased in setting up the lab at the new Spring Garden Campus only a few years earlier. The team examined the extensive analytical instrumentation room which Don had compiled by donation and purchase. The team interviewed faculty, several of whom had been hired under Don. The team read memos on Department protocol written largely by Don. And the team reviewed the organic chemistry course developed by Don. Not only did the Department pass the evaluation, but it was cited as one of five exemplary departments nationwide at two year colleges. This was highlighted in the publication "ACS guidelines for Chemistry Programs at Two Year Colleges". Later Don commented that the College administration's appreciation of this national honor was but a tiny article in the College newspaper and short note from the President.

Don's epicenter was his home. He constantly spoke of his two sons—Cliff and Jeff—and Janet, his wife of 47 years. He loved Beagle dogs. His home was filled with antique furniture and clocks.

Donald Slavin was an intelligent, knowledgeable, competent, warm, modest, and friendly man. As a teacher he can never be replaced. We at Community College of Philadelphia are fortunate to have been associated with him. ■

ELECTION OF NEW SGA OFFICERS ANNOUNCED *by Richard Keiser*

Results of the election were recently announced for the officers of the Student Government Association for the 2006-7 academic year. The new officers are as follows:

President: Salat S. Saunders

First Vice-President: Joseph Heard

Second Vice-President: Aljumul Mitchell

Congratulations to those students! The Federation leadership looks forward to working with them. ■

The Philadelphia Chapter of the Coalition of Labor Union Women (CLUW)
invites you to join us for a...

**WORKING WOMEN'S AWARENESS WEEK
AWARDS CELEBRATION**

Thursday, May 18, 2006

5:30 p.m.

UNITE's Joint Board Room

22 S. 22nd Street

Philadelphia

(Limited parking available in adjacent garage after 5:00 p.m.)

******PROGRAM******

**Keynote Address—Nancy Wohlforth, President, Pride at Work;
Secretary/ Treasurer, OPEIU;
Co-Convenor of U.S. Labor Against the War (USLAW)**

Presentation of Working Women's Awareness Week Awards to...

***Marty Berger**, President, PA Alliance of Retired Americans; UNITE/HERE

***Ann Cohen**, President, AFSCME Local 1637

***Lauren Townsend**, Founder & Executive Director, Citizens for Consumer Justice

***Dorothy Johnson-Speight**, Founder & Executive Director, Mothers in Charge

***Student Labor Action Project**, a project of Philadelphia Jobs with Justice

Open to the public. Door Prizes and 50/50 Raffle! Food and beverages will be served. Minimum donation of \$20 requested. Be a sponsor for \$100, and receive three tickets and acknowledgment in our program. Make checks payable to "CLUW", payable in advance or at the door.

Please bring a new book suitable for a child age 11-14. The books will be given to children of incarcerated women through the "Messages from Mom" project our chapter is participating in with other women's organizations.

Please join us at this annual CLUW event when we recognize the contributions of working women and honor outstanding leaders in the fight for justice and equality for women in the workplace, in the local and global communities, and in legislative and policy-making arenas.

**Please RSVP to CLUW, 1606 Walnut Street, Philadelphia, PA 19103
(215) 893-3770; kblack@dc47.org**



AFT HIGHER EDUCATION ORGANIZING VICTORIES
from Phil Kugler of the AFT (edited)

Organizing in higher education by the American Federation of Teachers has brought several important victories over the past several months.

Western Michigan University

The latest win was April 20 in Michigan, where the graduate teaching and research assistants at Western Michigan University voted overwhelmingly to affiliate with the AFT. AFT locals now represent a total of 4,000 graduate assistants in Michigan—the University of Michigan, Michigan State University, Wayne State University, along with the new group at Western. The Michigan AFT state federation, under President Dave Hecker’s leadership, has a number of full-time staff dedicated to organizing. Staffer Jon Curtiss gets the kudos for putting the Western Michigan campaign together and coordinating the effort with the organizing committee on the ground.

Western Washington State University

The full- and part-time faculty at Western Washington State University recently voted to unionize in a bargaining unit within the AFT. There has been a four-year higher education organizing effort in that state which has been a joint AFT/NEA project, with support coming from both AFT-Washington and the Washington Education Association. During the past four years, AFT-Washington President Sandra Schroeder has met regularly with her counterparts at WEA to monitor the progress of the organizing campaigns. With the Western Washington win, there are now three dual AFT/NEA bargaining agents for full- and part-time faculty at four-year colleges and universities in the state.

Syracuse University

The adjunct faculty at Syracuse University have fought a successful campaign for representation by the New York State United Teachers, the AFT’s New York affiliate. The NYSUT organizing team is led by their organizing director, Mark Chaykin. A set of targeted units across the state have been plotted out based on priority constituencies, and a major focus is adjunct university faculty—especially adjunct faculty in private institutions, a group not foreclosed from labor law coverage by the infamous Yeshiva decision. At Syracuse University, NYSUT organizers Jim Matthews and Megan O’Brian coordinated the work on the ground with the adjunct activists on the campus.

In addition to the 4,000 graduate assistants in Michigan, more than 2,000 new college and university faculty will have the benefits of AFT union representation as a result of these election victories. ■



FREE EXCHANGE ON CAMPUS
by Karen Schermerhorn

It would be very helpful to Craig Smith and all the others in AFT's Higher Education Department if members would click on the link below and add their names as individual "Supporters" to the list of those who support Free Exchange on Campus, the coalition that opposes David Horowitz' so-called Academic Bill of Rights.

When you get to the web site, there are two places to sign up. At the moment, AFT especially wants to people to sign up as "Supporters", and our local has already been signed up as a collective Supporter.

Smith's original message appears immediately below.

From: Craig Smith, Higher Ed <csmith@aft.org>
To: heppc
Sent: Thu, 13 Apr 2006 16:44:53 -0400
Subject: Request for help with Free Exchange

. . . On our site, we have started a list of supporters--both organizational and individual. It is called **Join Free Exchange** and is at:
http://www.freeexchangeoncampus.org/index.php?option=com_content&task=view&id=56&Itemid=36

It takes less than a minute at most to fill out a simple form and it helps us build a list that shows we have wide support from across the country. It is also an easy way for you to show your members what we are doing to fight back Horowitz and the Academic Bill of Rights and get them to connect to this national effort. I know, it isn't a big thing, but it is an easy task and we would benefit from showing an endless list of supporters.

Our coalition would love it if you sent out a message to your members to visit www.freeexchangeoncampus.org and join the fight!

Thanks--hope everyone is well.

Craig

Craig P. Smith
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