

November 9, 2005

FACULTY and STAFF FEDERATION of COMMUNITY COLLEGE OF PHILADELPHIA

# NEWSLETTER SUPPLEMENT *Election Issue*

LOCAL 2026, AMERICAN FEDERATION OF TEACHERS, AFL-CIO  
1700 SPRING GARDEN STREET, PHILADELPHIA, PA 19130 Richard Keiser, Editor

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*The opinions expressed in this issue do not necessarily reflect those of FSFCCP or its officials.*

*This supplement contains two articles which were omitted from this month's Election Issue.*

## **STATEMENT BY MARK KIMMELMAN AND KEN MOBERG, CO-CHAIRS OF THE PT/VL BARGAINING UNIT, CANDIDATES FOR RE-ELECTION**

Colleagues:

**Please VOTE to re-elect us, Mark Kimmelman and Ken Moberg, as Co-chairs of the Federation's Adjunct Faculty Bargaining Unit. We pledge to provide effective leadership for our 800 adjunct union members in enforcing the contract through the grievance procedure, in managing the Travel and Disability Fund, and in preparing for upcoming contract negotiations.**

We want to mobilize the full voting strength of our membership behind us in this election to present the strongest front possible to the Administration at the negotiations. It is imperative that the Administration perceive that we have the full backing of the membership. We expect they will attempt to gut the entire contract, possibly even destroy the Union. Ours is the largest bargaining unit in our Local. For the first time, we will be entering contract negotiations with a one-member-one-vote policy in the Federation. The days of half votes in the Union for part-timers are gone for ever ! At present there are approximately 800 dues-paying members of the Adjunct Unit and approximately 400 in the Full-time Faculty Unit. To paraphrase Pythagoras, if you can't count it, it doesn't exist.

*(continued on next page)*

*(Kimmelman/Moberg Statement, cont. from previous page)*

Mark has been Co-Chair of the PT/VL Unit and a Member of The Federation's Executive Committee for three years. He has served on Representative Council and on the Negotiating Team for the 1997 Contract and has administered the PT/VL Travel and Disability Fund, He has been a member of the Adjunct Faculty and the Federation since 1989 and has served as a Visiting Lecturer.

**Ken has served on Representative Council for over eleven years. He has served on Adjunct Contract Proposals Committees and Negotiating Teams in 1997 and 2001. He now serves as Co-Chair of our Unit and as a Member of the Executive Committee.. Ken has worked in the Adjunct Bargaining Unit since 1982 as a Part-time Instructor and Visiting Lecturer.**

We advocate a policy of Equity in Pay and Benefits, Promoting Job Retention, Protecting the Ratio, Protecting the Continued Existence Increasing the Size of the Visiting Lecturer Program and Access to it and to Full-time positions. We advocate Improved Medical, Retirement, Disability and Travel benefits. The College must assume the full cost of Medical Benefits and Administer the Medical Insurance We support a Fair and Equal College-wide Evaluation Policy for Adjunct Faculty and Visiting Lecturers. We promise strict and vigorous enforcement of our Contract. We want. **No Give-backs!**

As soon as your ballot arrives in the mail from the Federation Election Committee, please mark it with your vote for us, **Mark Kimmelman and Ken Moberg, for Adjunct Co-Chairs**, and for other candidates of your choice and promptly return it to Election Committee in the self-addressed envelope, which they will enclose.

Thank you.

Fraternally yours,

**Kenneth H. Moberg**

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**Mark Kimmelman**

Department of English  
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**STATEMENT BY KEN MOBERG,  
CANDIDATE FOR REPRESENTATIVE COUNCIL**

Social Sciences Department  
Adjunct Faculty Bargaining Unit

Dear Colleagues:

Please re-elect me to the Federation's Representative Council, its principal policymaking body, on which I have served for the past eleven years,

I have served on Contract Proposals Committees and Negotiating Teams which won improved contracts in 1997 and 2001. Presently, I am Co-Chair of the Adjunct Faculty Bargaining Unit, a member of the Federation's Executive Committee, and an at-large Representative to the Faculty Council on Education.

For many years, I have participated in union-sponsored trips to Harrisburg to lobby legislators for financial support for the College. I have also attended other union meetings at the local, state, and national level.

I endorse mutual support and solidarity among the three Federation bargaining units. Unity is essential for winning and implementing strong contracts which are the primary legal instruments for defending our rights to financial benefits and job security.

I advocate a policy of Equity in Pay and Benefits, Promoting Job Retention, Protecting the Ratio, Protecting the Continued Existence of the Visiting Lecturer Program and Access to it and to Full-time positions. I advocate Improved Medical, Retirement, Disability and Travel benefits. I support a Fair and Equal College-wide Evaluation Policy for Adjunct Faculty and Visiting Lecturers. I promise strict and vigorous enforcement of our Contract. **No Give backs!**

Therefore, we must be prepared to win the long-term struggle for the continued existence of our Local and for the protection of our jobs and benefits, a struggle which the present college administration is forcing upon us.

Thank you.

**Kenneth H. Moberg**

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**FSFCCP NEWSLETTER**

The *FSFCCP Newsletter* contains news of the activities of the Faculty and Staff Federation of Community College of Philadelphia as well as official Federation announcements. The *Newsletter* is normally published monthly except during July & August.

The Faculty and Staff Federation of Community College of Philadelphia represents over 1,800 faculty and staff at Community College of Philadelphia. Our union, AFT Local 2026, consists of three bargaining units: Full-time Faculty, Classified Employees, and Part-time/Visiting Lecturers. We are affiliated with the American Federation of Teachers, an AFL-CIO union, with the Pennsylvania Federation of Teachers, and with the Pennsylvania AFL-CIO.

The official *Newsletter* is intended for news articles from leaders about developments related to the union. Opinion pieces from members or other personal articles are published in *Voices in the Union*. Another venue for opinions is the Federation's Discussion List; if you are not signed up, go to our web page [www.aft2026.org](http://www.aft2026.org) and click on the link (first page, on left) for the Discussion List.

Deadlines for submission to the *Newsletter* normally fall **on the last day of the month**. Submit articles to the Editor by e-mail ([rkeiser@ccp.edu](mailto:rkeiser@ccp.edu)) or send a copy on disk (no hard copy, please) to 1700 Spring Garden St., Rm. BR-63, Philadelphia, PA 19130

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**Executive Committee**

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PT/VL Co-Chairs:	Mark Kimmelman Ken Moberg
Spring Garden Campus Representatives	Jim Cochran Roger Garbett
Community Services Campus Representative	Kathy Asbury



John Majewicz

The next issue of the *Newsletter* will be December 2005. Please send all submissions to: [rkeiser@ccp.edu](mailto:rkeiser@ccp.edu) by midnight on **November 30<sup>th</sup>, 2005**